



Integrated Management System Document

DOC TITLE:	Code of Conduct Policy
DOC NO:	GLH-IMS-POL-CCP-001-VI
INITIAL ISSUE DATE	1/10/2018
REVISION NO:	01
REVISION DATE	22/05/2024

GoldServe sustains Fairness and Ethics in its professional environment to create long-term business commitment. For years, these core values allowed us to maintain mutual esteem and trust with our clients, employees, and partners.

Each employee has the right to work in a hassle-free work environment, that is why GoldServe's Managers and Employees shall commit to respect and promote Company's values and principles such as innovation, excellence, accountability and honesty to maintain a truthful and professional workplace.

We believe that honesty is the essential standard of integrity and we expect all employees to deal with business partners in a manner that excludes putting their own private benefits before the interest of the organization.


GoldServe enforces zero-tolerance against bribery of any kind, in any location. As such, we intended to preserve our reputation and integrity as well as all our interested parties, including shareholders, employees, consultants, suppliers, and customers wherever we operate.

GoldServe is committed to preventing all forms of moral and sexual harassment and fighting against all forms of discrimination such as gender, sexual orientation, physical, skin colour, ethnic origin, nationality, religion, political opinion, or any other form of distinction belonging to a Group.

GoldServe withstands high equity values. We are committed to promoting a professional work environment based on impartiality and in active compliance with Human Rights, Women's and Children's Rights, International labour standards, and applicable local regulations.

As Chief Executive of GoldServe, I am committed to ensuring that our organization, our resources, our behaviour, and our procedures enable us to achieve our commitments. All personnel, corporate staff, or consultants are requested to always value this policy and to carry on a permanent commitment to the delivery of excellence.

APPROVED BY

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