



## Integrated Management System Document

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- GoldServe strives to be the leading provider of services and products that meet our client's expectations and requirements. In order to achieve our Company's and Clients' business objectives, we do engage with a number of stakeholders such as Employees, Suppliers, Sub-Contractors etc.
- In so doing, GoldServe undertakes that all such business associates and stakeholders comply fully with all local and international applicable laws such as the FCPA, UK Anti-Bribery Act; and any relevant legally acceptable components of our Client's related requirements.
- We shall attain business through ethical competitive bidding practices, fair business practices and abide by all relevant competition laws. We will not offer or facilitate, directly or indirectly, any improper inducement or reward to any of our business associate's officers, their relations or business associates anything that may deemed to constitute or appear to influence their decision making.
- Our Employees and business associates shall be expected to comply with our procedures and policies relating to and governing conduct, health, security at work and environmental protection, security, confidentiality and risk that may affect our and or our Client's business.
- We shall recognize that compliance to this policy is in our long-term success as a Company and any violation shall be properly reported, investigated and appropriate action taken.

### APPROVED BY

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